

## Appendix 2 Pro-forma for the Initial Equality Impact Assessment

Service	Corporate Team	Section:Policy/Community Safety	Person responsible for the assessment	Alena Canty		
Name of the Function/Policy/Procedure to be assessed		High Peak Community Safety Partnership Plan 2008-2011	Date of Assessment	15/04/08	Is this a new or existing policy?	New
1. Briefly describe the aims, objectives and purpose of the function/policy/procedure			Community Safety Plans to tackle the issues of anti-social behaviour, serious acquisitive crime and violent crime.			
2. Are there any associated objectives of the function/policy/procedure? Please explain.			A set of national Indicators have been developed that the plan addresses.			
3. Who is intended to benefit from the function/policy/procedure and in what way?			All who live, work and visit the High Peak.			
4. What outcomes are wanted from this function/policy/procedure?			Reduction in the numbers of violent crime and acquisitive crime incidents and a reduction in the perceptions of anti-social behaviour.			
5. What factors/forces could contribute/detract from the outcomes?			Negative media reporting, visiting criminals and uncoordinated partnership activities.			
6. Who are the main stakeholders in relation to the function/policy/procedure?		High Peak Borough Council, Derbyshire Police, 'B' Division, Derbyshire County Council	7. Who implements the function/policy/procedure and who is responsible for it?		High Peak Community Safety Partnership implements the policy and is responsible for it.	

8. Are there concerns that the function/policy/procedure <b>could</b> have a differential impact on racial groups?		N	Please explain Key themes of tackling Anti Social behaviour, Violent Crime, Serious Acquisitive Crime and Communications, do not discriminate in terms of service provided. No specific targeted support for different racial groups.
What existing evidence (either presumed or otherwise) do you have for this?			
9. Are there concerns that the policy <b>could</b> have a differential impact on men or women?		N	Key themes of tackling Anti Social behaviour, Violent Crime, Serious Acquisitive Crime and Communications, do not discriminate in terms of service provided. Actions to deal with encouraging early reporting of domestic violence could have a positive differential impact on women.
What existing evidence (either presumed or otherwise) do you have for this?			
10. Are there concerns that the policy <b>could</b> have a differential impact on people with disabilities?		N	Key themes of tackling Anti Social behaviour, Violent Crime, Serious Acquisitive Crime and Communications, do not discriminate in terms of service provided. No specific targeted support for disabled people.
What existing evidence (either presumed or otherwise) do you have for this?			
11. Are there concerns that the policy <b>could</b> have a differential impact on people due to their sexual orientation?		N	Key themes of tackling Anti Social behaviour, Violent Crime, Serious Acquisitive Crime and Communications, do not discriminate in terms of service provided. No specific targeted support for disabled people.
What existing evidence (either presumed or otherwise) do you have for this?			
12. Are there concerns that the policy <b>could</b> have a differential impact on people due to their age?		N	Key themes of tackling Anti Social behaviour, Violent Crime, Serious Acquisitive Crime and Communications, do not discriminate in terms of service provided. Action Plans include diversionary activities for yp that could have a beneficial differential impact and also target hardening for older people
What existing evidence (either presumed or otherwise) do you have for this?			

13. Are there concerns that the policy <b>could</b> have a differential impact on people due to their religious beliefs?			N	Key themes of tackling Anti Social behaviour, Violent Crime, Serious Acquisitive Crime and Communications, do not discriminate in terms of service provided. No specific targeted support for different religious beliefs.
What existing evidence (either presumed or otherwise) do you have for this?				
14. Are there concerns that the policy <b>could</b> have a differential impact on people due to them having dependants/caring responsibilities?			N	Key themes of tackling Anti Social behaviour, Violent Crime, Serious Acquisitive Crime and Communications, do not discriminate in terms of service provided. No specific targeted support for carers.
What existing evidence (either presumed or otherwise) do you have for this?				
15. Are there concerns that the policy <b>could</b> have a differential impact on people due to their offending past?			N	Key themes of tackling Anti Social behaviour, Violent Crime, Serious Acquisitive Crime and Communications, do not discriminate in terms of service provided. Actions to target prolific offenders target those who are current offenders
What existing evidence (either presumed or otherwise) do you have for this?				
16. Are there concerns that the policy <b>could</b> have a differential impact on people due to them being transgendered or transsexual?			N	Key themes of tackling Anti Social behaviour, Violent Crime, Serious Acquisitive Crime and Communications, do not discriminate in terms of service provided. No specific targeted support for transgender or transsexual
What existing evidence (either presumed or otherwise) do you have for this?				
17. Are there concerns that the policy <b>could</b> have a differential impact on people due to their experience of poverty?			N	Key themes of tackling Anti Social behaviour, Violent Crime, Serious Acquisitive Crime and Communications, do not discriminate in terms of service provided.
18. Could the differential impact identified in 8-17 amount to there being the potential for adverse impact in this policy?		NO	<b>Please explain</b> Only potential differential impacts are positive.	

19. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason?		<b>NO</b>	<b>Please explain for each equality heading (question 8-16) on a separate piece of paper</b>		
20. Should the policy proceed to a partial impact assessment		<b>NO</b>	21. If Yes, is there enough evidence to proceed to a full EIA?		<b>NO</b>
			22. Date on which Partial or Full impact assessment to be completed by	N/A	

Signed (completing officer) \_\_\_\_\_ Alena Canty \_\_\_\_\_ Signed (Lead Officer)

*Dave Bennett*