



PERSON SPECIFICATION

Community Engagement Lead (Move More/Parks & Open Spaces)

Essential	Desirable	Assess by
Knowledge and Qualifications		
A level qualification in a relevant discipline or equivalent relevant experience. Knowledge of community engagement methods and techniques to facilitate community conversations and understand local needs. Knowledge of building new and effective partnerships and working in collaboration with key stakeholders. Driving licence and access to a vehicle.	Degree level qualification in a relevant discipline or equivalent relevant experience. Knowledge of parks and green spaces development and management. Understanding and awareness of how movement and physical activity can improve health and wellbeing. A background in Council Services. Membership of an appropriate professional body	Application/Interview
Experience		
Experience of working alongside community groups and partners including consultation and engagement, identifying and delivering projects, utilising resources effectively and evaluating impact. Experience of 'Place-based' working and delivering successful community engagement using different methods and techniques, including the development and delivery of action plans.	Experience of working in a parks / green spaces environment. Experience of working in a health / wellbeing or physical activity related area.	Application/Interview

Experience of developing positive internal and external networks/partnerships to achieve specific objectives. Experience of developing and submitting external funding applications. Experience of evaluating projects/initiatives and demonstrating impact. Experience of delivering continuously improved services that have the customer at the heart of all activities being delivered.	Experience of Local Authority services, policies and procedures. Experience of working corporately to achieve positive customer and organisational outcomes	
Skills and competencies		
Demonstrable interpersonal and communication skills, team working, partnering, and IT competencies. Ability to advocate for communities and manage different priorities and opinions. Able to work in collaboration to support cross service working and relationship building. To have a positive attitude at work and create a positive atmosphere.	Higher level IT skills including knowledge of social media platforms and updating website content. Good organisational and administrative skills. Understanding of the range of services provided by Staffordshire Moorlands District Council and High Peak Borough Council.	Application/Interview
Physical, mental and emotional demands		
The ability to work with interruption, balancing a number of different priorities and conflicting demands.		Application/Interview
Some out of hours working (evenings, weekends and bank holidays).		

All applicants with a disability who meet the minimum requirements for the role will be given an interview and will be considered on their abilities.

We can only accept applications from candidates who are permitted to work within the UK, or from those who have a valid work permit.