

## JOB DESCRIPTION

### Nutrient Neutrality & Obligations Officer

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<b>Service area:</b>	<b>Development Services</b>
<b>Reports to:</b>	<b>Head of Development Services</b>
<b>Responsible for:</b>	<b>N/A</b>
<b>Location:</b>	<b>Leek and Buxton / Agile Working</b>
<b>Work flexibly between various locations:</b>	<b>Yes</b>
<b>Grade:</b>	<b>AG6</b>
<b>Salary range:</b>	<b>SCP 25-29</b>
<b>Car driver:</b>	<b>Yes</b>
<b>Essential/casual:</b>	<b>Casual</b>

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### JOB PURPOSE

The Nutrient Neutrality and Obligations Officer is responsible for the effective implementation, monitoring, and enforcement of environmental and planning obligations within the local planning authority. This role is pivotal in promoting sustainable development, with a particular emphasis on nutrient neutrality mitigations, biodiversity net gain and (BGN), and planning obligations, including Section 106 agreements.

### JOB DUTIES

- To oversee the implementation of the Nutrient Neutrality (NN) mitigation scheme.
- Commission and manage the NN contractor, Alliance Norse, to deliver a programme of STP (Sewage Treatment Plant) replacements and the creation of NN credits.
- Develop and operate a robust system for monitoring and trading NN credits, including sales to developers.
- Investigate and develop new opportunities to enhance nutrient neutrality across the area.
- Monitor and enforce planning obligations, including Section 106 agreements and Biodiversity Net Gain (BNG) commitments.
- Track contributions towards affordable housing, community facilities, and other planning-related obligations.
- Maintain comprehensive records and databases to ensure all obligations are accurately tracked and fulfilled.
- Collect, analyse, and report data to support strategic planning and inform decision-making.

- Collaborate with internal service areas, developers, and community stakeholders to ensure transparency and compliance.
- To undertake any other reasonable work instruction requested by the Head of Service, which is commensurate with the post, submitted in response to actions taken by the planning enforcement team when required.

## **CORPORATE RESPONSIBILITIES**

- Promote and support the delivery of the Councils Climate Change actions plans, the response to the Councils' declarations of a climate emergency and the delivery of the Councils' biodiversity duty.
- Promote, both Councils' Equalities and Diversity Schemes ensuring that all discrimination is eliminated.
- Promote a safe and healthy working environment including taking responsibility for the health and safety of all staff, elected members, service users and other members of the public, in line with the Councils' Health and Safety at Work Policy.
- Support the Councils' commitment to good environmental management by ensuring the most environmentally friendly use of resources by reducing the amount of business travel by using teleconferencing facilities etc.
- Promote the principles of good customer care by taking responsibility, ensuring reliability and having respect for all those for whom the service is being provided, including colleagues and elected members.
- Work flexibly in support of colleagues and to undertake any other duties which may reasonably be requested commensurate with the grade for the post.
- Promote and comply with both Council's policies and guidelines on Information Governance and the Data Protection Act.
- Consistently exhibit the behaviours required under the Alliance GROW values and code of conduct.
- Be committed to safeguarding and promoting the welfare of children and young people and vulnerable adults.
- Carry out election duties as required.

## **JOB REQUIREMENTS**

Transport Requirements	Driving required for travel to Alliance locations.
Working Patterns	Hours of work as agreed with the line manager. Some out-of-hours work may be required.
Working Conditions	Agile working (with travel to Alliance office locations as required).
Resources Staff/Finance	No.
Physical	Working to planned priorities.
DBS	No.