## **PERSON SPECIFICATION**

Post Title: Carelink Response Officer (Shifts)	Director/Service/Sector: Customer Services	Ref:
Essential	Desirable	Assess by
Knowledge and Qualifications		
GCSE in English (grade 4 or above) or equivalent.	NVQ 3 or equivalent is health or social care.	App/Int
Driving licence / access to a vehicle.	GCSE in Maths (grade 4 or above) or equivalent.	
Enhanced Disclosure and Barring Clearance.	Level 1 Safeguarding (Adults).	
	CCTV qualification and SIA CCTV licence.	
	First Aid qualification.	
Experience		·
Experience of working with the elderly and vulnerable adults in a health and social care environment.	Experience of completing care plans to meeting individual needs.	App/Int
Experience of maintaining high levels of confidentiality at all times.	Experience of working with people with disabilities and mental health problems.	
Experience of working in a practical environment.	mental nealth problems.	
Experience of accurate record keeping and recording of information.		
Skills and competencies	L	
Excellent communications skills and able to build effective working relationships with the elderly and vulnerable adults.		App/Int
Able to work in collaboration with internal/external services to meet the health care needs of the users of the care link service.		
Able to work on a rota basis covering seven days per week on a shift system (6am – 2pm, 2pm – 10pm, 10pm – 6am and days of 9am – 5pm).		
Flexible approach to working hours to cover peak demands in the service.		

To have a positive attitude at work and create a positive atmosphere.			
Physical, mental and emotional demands			
The ability to work independently and on a mobile basis.		App/Int	
Lone working.			