



High Peak Borough Council
working for our community



Corporate Plan

2019-2023

Working together to protect and invest in the High Peak with the Council on your side

Aim 1:

Our key objectives for 2019-2023 are:

- Effective relationship with strategic partners
- Fit for purpose housing that meets the need of tenants and residents
 - Practical support of community safety arrangements
 - Provision of high quality leisure facilities both in formal leisure centres and swimming pools and out in our communities
- Work with our partners and the community to address health inequality, food and fuel poverty, mental health and loneliness
 - Effective provision of high quality public amenities, clean streets and environmental health

Supporting our communities to create a healthier, safer, cleaner High Peak

In order to meet these objectives we will...

- ✓ Review the Council's community support arrangements in order to maintain strong partnership working with community groups
- ✓ Implement the accelerated housing delivery programme
- ✓ Develop and implement an ongoing leisure facilities plan focused on improving the health and wellbeing of residents
- ✓ Review the Sports & Physical Activity Strategy in order to integrate communities and sports clubs into the delivery of its objectives
- ✓ Complete the review of the CCTV system and implement the agreed recommendations
- ✓ Review the Community Safety Strategy to ensure that the Council is supportive in fighting crime and anti social behaviour
- ✓ Implement the Homelessness Strategy effectively to ensure that voluntary groups and social enterprises that work to tackle the issue are supported effectively
- ✓ Review the delivery of services to older persons to ensure that they are effective
- ✓ Develop a Private Sector Housing Strategy to improve conditions for private renters

Working with and supporting our partners we will seek to influence positive outcomes around...

- ❖ Maintaining the provision of accessible health and social care
- ❖ Dealing with anti social behaviour

Our key priorities will be...

- Improved housing repairs service
- Improved private sector housing conditions
- Increased supply of affordable housing
- Increased level of community support



Aim 2:

A responsive, smart, financially resilient and forward thinking council

Our key objectives for 2019-2023 are:

- Ensure our future financial resilience can be financially sustainable whilst offering value for money
 - Ensure our services are readily available to all our residents in the appropriate channels and provided “right first time”
- Invest in our staff to ensure we have the internal expertise to deliver our plans by supporting our high performing and well motivated workforce
 - More effective use of council assets to benefit our communities
- Effective procurement with a focus on local businesses
 - Use innovation, technology and partnership with others to help improve the efficiency of services, improve customer satisfaction and reduce our impact on the environment

In order to meet these objectives we will...

- ✓ Refresh and implement the Asset Management Plan, including a review of the public estate, and ensure adequate facilities management arrangements are in place
- ✓ Develop an Access to Services Strategy to ensure that services are accessible to all
- ✓ Refresh the council's Communications Strategy in order to ensure there is a more effective dialogue and engagement with residents
- ✓ Conduct a review of democratic processes and scrutiny arrangements to make the council as open and transparent as possible
- ✓ Implement the council's Efficiency and Rationalisation Programme
- ✓ Provide advice and support for residents affected by the rollout of Universal Credit
- ✓ Continue to embed good information management practices through the ASSURED framework
- ✓ Develop and implement a plan to identify new and innovative ways of generating income
- ✓ Develop a new ICT Strategy to enhance and support the delivery of services
- ✓ Review the council's Diversity Policies including working with faith and cultural groups to celebrate the traditions and diversity of our community
- ✓ Develop a new OD Strategy to ensure effective workforce development and use of apprenticeships
- ✓ Develop a new Procurement Strategy with a focus on spending money locally
- ✓ Implement the agreed Housing Revenue Account Business Plan

Our key priorities will be...

- Increased use of local firms through procurement
- Provision of more apprenticeships
- Increased levels of customer satisfaction
- Better engagement with our local communities



Aim 3:

Our key objectives for 2019-2023 are:

- Encouraging business start-ups and enterprises
 - Work to create flourishing town centres and thriving high streets that support the local economy
- Promote tourism to maximise local benefit
 - High quality development and building control with an “open for business” approach
 - Car parking arrangements that meet the needs of residents, businesses and visitors
 - Working to support existing local businesses, both large and small across the High Peak as they respond to future challenges
 - Supporting the development of innovative green jobs and business across the High Peak

Protect and create jobs by supporting economic growth, development and regeneration

In order to meet these objectives we will...

- ✓ Review the implementation of the Local Plan to ensure that the requirements for affordable housing and developer contributions are being met
- ✓ Support the development of Glossop Halls
- ✓ Implement the accelerated business growth and employment programme
- ✓ Develop a Cultural Strategy to support and celebrate the rich history and culture of the Borough
- ✓ Review the Council's Growth Strategy to ensure that it is focused on the effective regeneration of our towns and rural communities
- ✓ Establish a developer open space contributions plan

Working with and supporting our partners we will seek to influence positive outcomes around...

- ❖ Working with the private sector on regeneration schemes including: The Crescent and Torr Vale Mill
- ❖ The One Public Estate programme across the Borough
- ❖ Pressing for more regular and faster rail links, public transport links and essential road infrastructure
- ❖ Completion of the off road route for the Trans Pennine Trail and access to the Monsal and Tissington Trails
- ❖ Bringing additional funding into the Borough
- ❖ Enabling high speed internet across the Borough
- ❖ Extending the Greater Manchester rail offer

Our key priorities will be...

- Increased economic growth and higher paid employment
- New tourism opportunities
- Thriving and flourishing town centres and high streets



Aim 4:

Protect and improve the environment including responding to the climate emergency

Our key objectives for 2019-2023 are:

- Effective recycling and waste management
- Effective provision of quality parks and open spaces
- Meeting the challenge of climate change and working with residents and business across the High Peak to implement the climate change action plan

In order to meet these objectives we will...

- ✓ Successfully deliver Phase 3 of the transfer of services to AES in order to achieve improved performance and value for money outcomes
- ✓ Develop a Parks Development Plan to support the widest community use of parks and support community / friends groups
- ✓ Develop a Climate Change Strategy and an action plan of response to a declared climate emergency
- ✓ Review the Environmental Enforcement Policy in order to take steps to further reduce dog fouling and littering
- ✓ Review the Council's waste and recycling arrangements to increase recycling and to respond to the emerging new national strategy

Working with and supporting our partners we will seek to influence positive outcomes around...

- ❖ The development of more cycle routes whilst working with the County Council and residents to ensure harmony amongst road users
- ❖ Encouraging local organisations and businesses to reduce their carbon footprint

Our key priorities will be...

- Reduced carbon emissions
- Reduced levels of environmental crime
- A deliverable climate emergency plan

